



February 15, 2012

To Whom It May Concern:

I have had the opportunity to work with Mr. Kerry Cartmill here in Las Vegas for many years in my capacity as Senior Vice President at Colliers International. Working the field of commercial office leasing and sales, Kerry was involved in many projects in various properties that were listed with our team.

Kerry's attention to detail from start to finish provided our team (and our different ownerships) a comfort level with his conscientious, professional approach to business. Not only through our company, but we also were aware of the other projects that were being awarded to Kerry and his team around the valley during the years when the Las Vegas market was on fire; and always the same level of complements from the experiences.

While many new construction start-up operations came to be during this exciting growth spurt in the LV valley, Kerry continued with his stable of confident ownerships and developers, becoming one of the most successful in his field based on his unique approach to servicing the customer and client. In many cases, wearing both hats, Kerry's job would take on a duality - satisfying both a tenant's budget constraints while providing landlords and owners of Class A commercial office buildings successful, high quality end production.

Kerry has always provided the kind of attention to detail that one could only hope for in connection with a construction project. Working together with Kerry and his team has been a very positive experience in an otherwise (sometimes) challenging, testy atmosphere of commercial construction and its nuances.

I would be pleased to speak with you or any of your associates should you require more in depth detail on Kerry's performance and outstanding business acumen in his specialized field.

Best regards,

**COLLIERS INTERNATIONAL**

A handwritten signature in black ink, appearing to read "Lizz Stilley". The signature is fluid and cursive, with the first name "Lizz" being more prominent.

Lizz Stilley  
*Senior Vice President*

